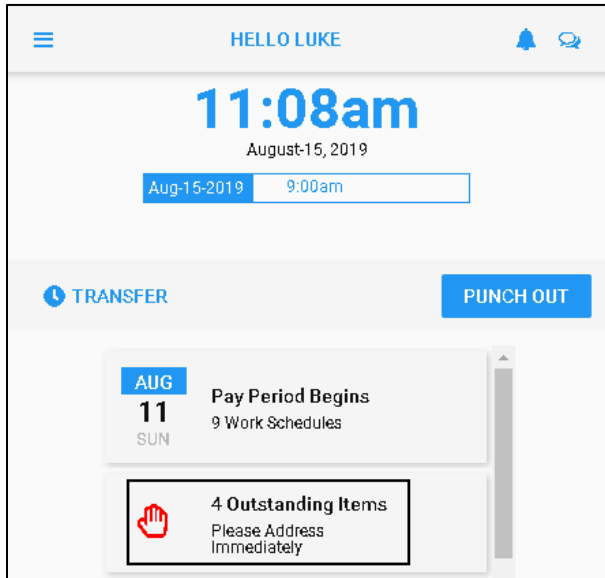


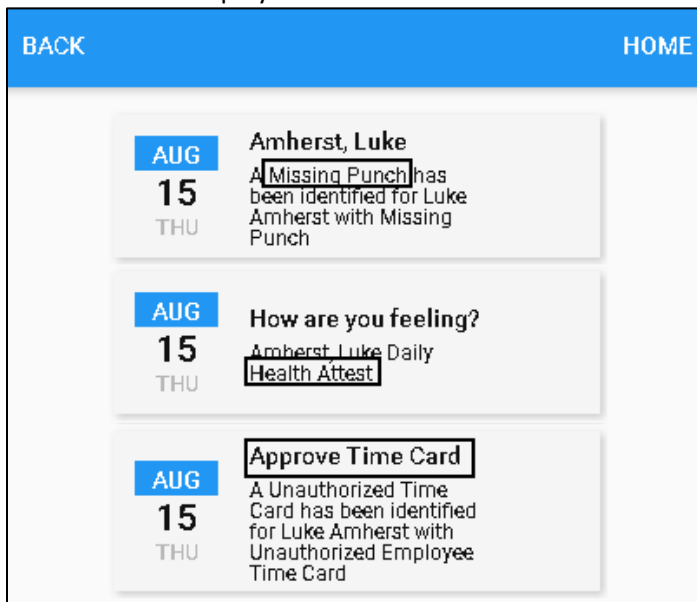
When an employee is scheduled to work, their shifts are complete, or uses biometric time clocks, they are promoted within the mobile app to answer yes/no questions to attest their daily health, daily work conditions, pay period work conditions, and biometric policy of time clocks.

To address attestations:

1. Tap the **Outstanding Items** tile.

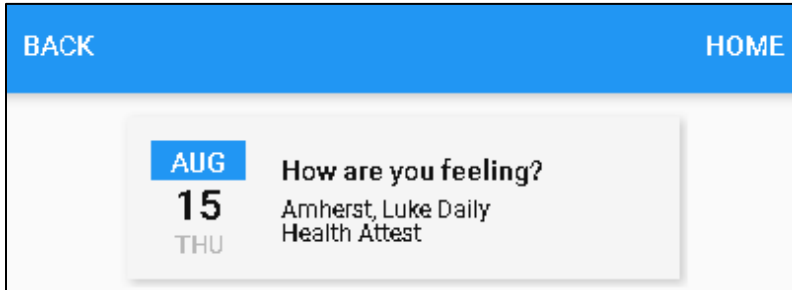


2. All outstanding items, such as missing punch, unauthorized time card, and health or work condition attestation are displayed.

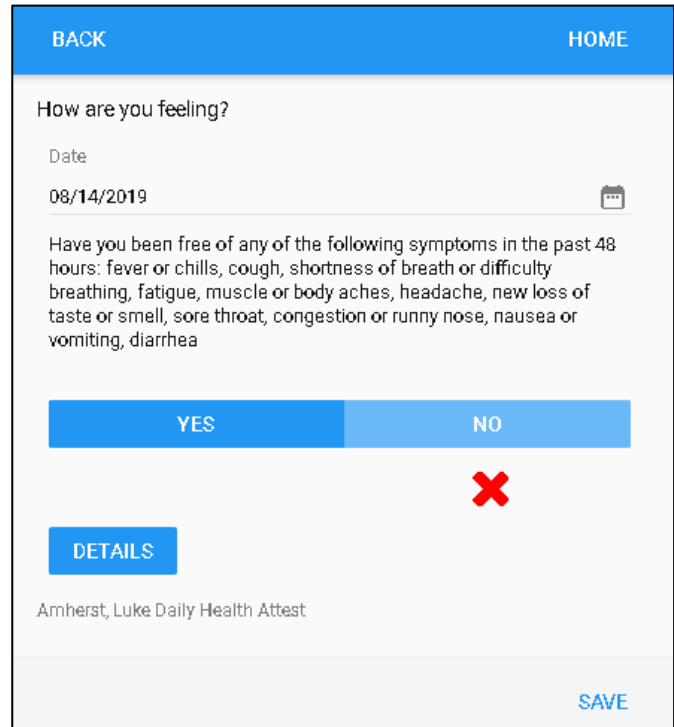
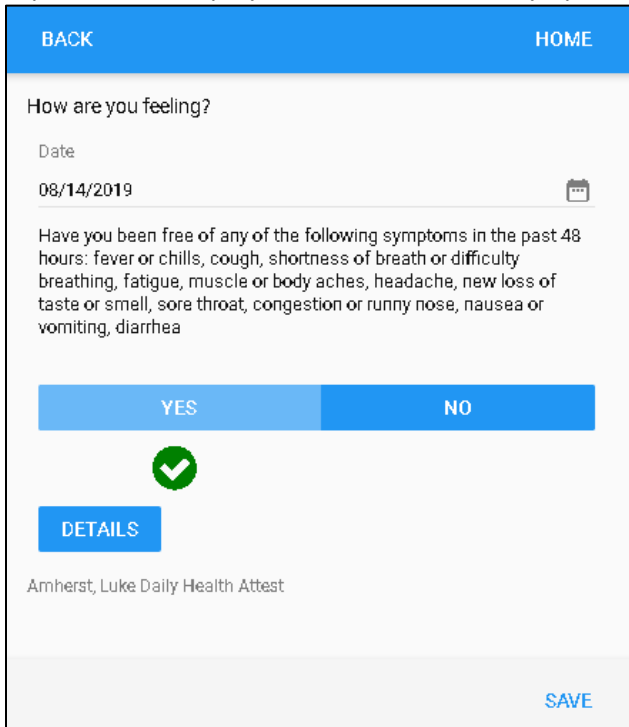


Daily Health Attestation

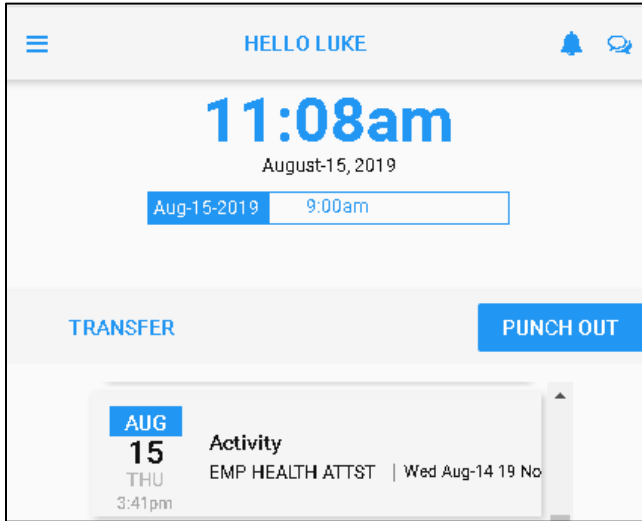
When an employee is scheduled to work, they need the health attestation.



Tap **YES** if the employee feels sick with the symptoms described in the instructions. Otherwise, select **NO**.



The employee submitted health attest is displayed in the **Activity** tile marked as **EMP HEALTH ATTST** on the home screen.

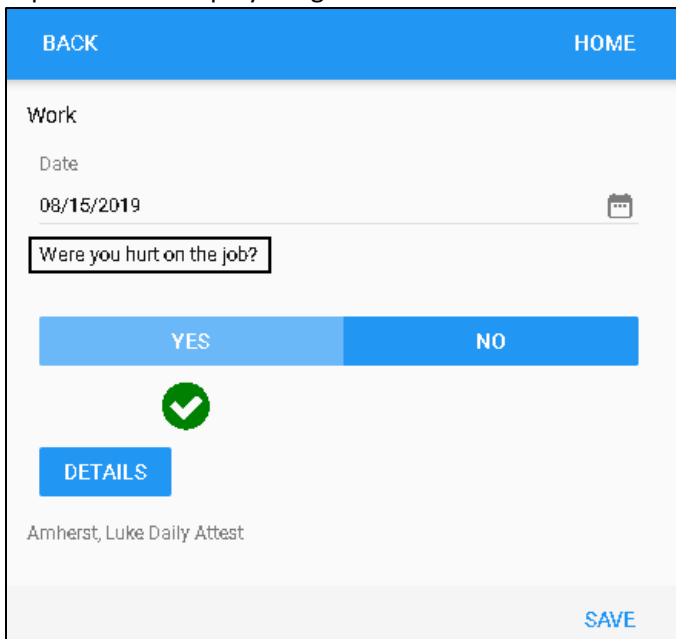


Daily Work Condition Attest

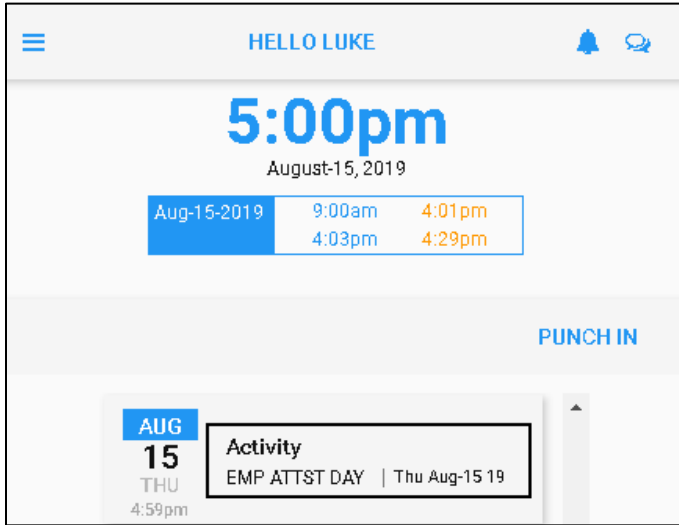
When an employee's shifts are complete, they need the daily work condition attest.



Tap **YES** if the employee agrees with work conditions described in the instructions. Otherwise, select **NO**.

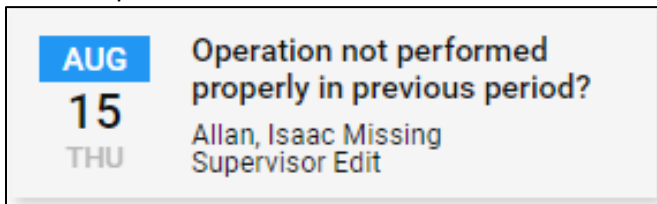


The employee submitted work condition attest is displayed in the **Activity** tile marked as **EMP ATTST Day** on the home screen.



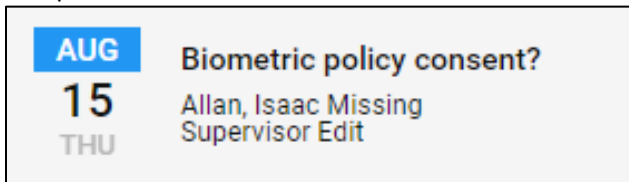
Period Work Condition Attestation

Similar to the daily work condition attestation, when an employee’s shifts are complete in previous period, they need the period work condition attest.



Biometric Policy Consent Attestation

When an employee uses biometric time clock to punch In and Out, they need the biometric policy consent to accept or decline the Terms and Conditions of Use and Privacy Policy for collecting biometric identification.



You have been asked to provide certain biometric data for use in connection with our biometric timeclocks and/or timeclock attachments or applications. This biometric data may include, for example, information based on your fingerprints, handprints, or your hand or face geometry. This data, along with associated identification numbers or other identifying information, will be used for the purpose of authenticating and tracking your time and attendance while you are employed or otherwise engaged by us.

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